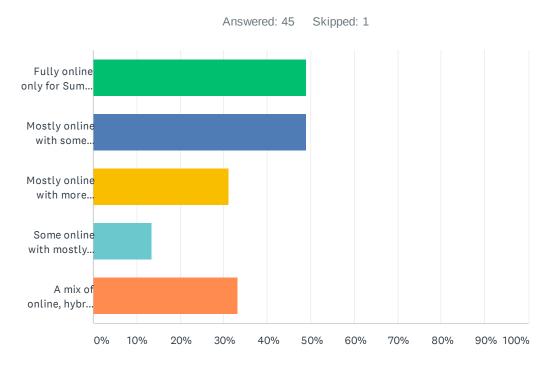
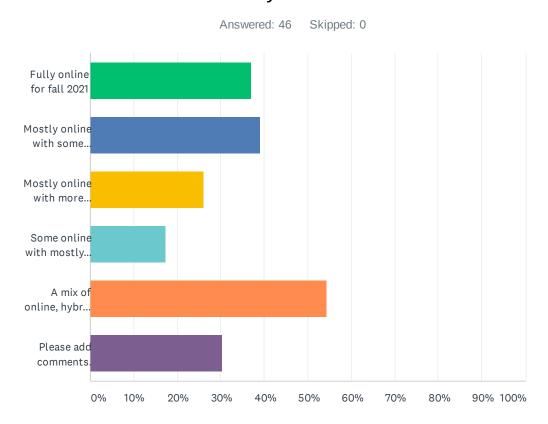
Q1 Although we all lack the facts we would need to foresee the end of the current pandemic, many departments are beginning to plan for summer and fall. Based on what you know now, which of the following options would you support for SUMMER 2021? Please check every option that would be OK with you.



ANSWER CHOICES	RESPONS	ES
Fully online only for Summer 2021	48.89%	22
Mostly online with some hybrid (partially online; partially in-person) for Summer 2021 (like fall 2020)	48.89%	22
Mostly online with more hybrid options (than fall 2020) for Summer 2021	31.11%	14
Some online with mostly hybrid options	13.33%	6
A mix of online, hybrid and in-person classes	33.33%	15
Total Respondents: 45		

#	PLEASE ADD COMMENTS.	DATE
1	The summer term is short, it is best for the basic skills student.	11/30/2020 9:18 AM
2	I think we should only be fully online if it is absolutely necessary. It is not good for our students who are struggling to manage online only. In addition, Comcast plans to start charging extra when people go over their data limits; this could cause increased costs to students.	11/30/2020 9:07 AM
3	All classes that can be online should be online. But classes that need face to face should be face to face	11/26/2020 4:00 AM
4	It is going to take several months to a year for the community to be vaccinated. Therefore, I feel we need to maintain the social distancing until community vaccinations are done.	11/25/2020 1:52 PM
5	Theoretically, a vaccine will be available sometime in March-April and we should be okay by summer time. But, it is best to think proactively and be safe than sorry.	11/25/2020 9:41 AM
6	I believe that planning for a relaxing of restrictions allows for the ability to scale back while it is not feasible to ramp up if we start out with the assumption that we will be fully online. That said, we should do our best to help our students meet their educational goals (in as safe a fashion as possible) even if that means being ready for online only content delivery modes.	11/25/2020 9:26 AM
7	I don't teach or work during the summer months, but it seems too soon to go back to campus.	11/24/2020 7:54 PM
8	I think it makes sense to try to make a schedule that allows for more hybrid, but it seems foolish to plan to be in person at all unless we are planning strictly limiting class size for social distancing. It also makes sense to build a schedule keeping a possible return to classrooms in mind, but only if whoever is doing it has the bandwidth to plan for both possibilities (continuing outbreaks of pandemic abd end of pandemic). Are we going to require or enzure vacination?? I thinknthats an important thing to consider before considering return to in person classes.	11/24/2020 7:37 PM
9	This question depends on how much progress is made with vaccines by that time, and on how many cases there are in the area.	11/24/2020 7:03 PM
10	Young adults are likely to be last in line for vaccines.	11/24/2020 2:00 PM
11	Mandatory ONLINE EDUCATION DOES NOT WORK!!! There are SERIOUS equity issues that it creates. We can make in-person education safer than growing to the grocery store. A student in my class (albeit unknowingly) came to class while they were positive and contagious and not a single other student nor I was infectedour protocols work!	11/24/2020 1:35 PM
12	As you mentioned, it depends on factors we can't foresee, but the health of myself and my students are top priority.	11/24/2020 1:06 PM
13	The right for faculty members to make the decision that he/she feels most comfortable and safe without the penalty of losing their class. Especially for part-time faculty.	11/24/2020 12:36 PM
14	I will not teach in Summer 2021	11/24/2020 12:29 PM
15	We have not seen a decrease in COVID cases to warrant more on campus classes.	11/24/2020 11:52 AM
16	I'd like department chairs and deans to make most of the decisions about fully online vs. hybrid.	11/24/2020 11:30 AM
17	I do not teach in summer, so my opinion is not that important.	11/24/2020 11:14 AM
18	IF a course has to be hybrid (like lab courses), that's fine. But all the rest should be planned as online only. If a covid vaccine changes things, we can be ready to change	11/24/2020 11:13 AM

## Q2 Based on what you know now, which of the following options would you support for FALL 2021? Please check every option that would be OK with you.



ANSWER CHOICES	RESPONSES
Fully online for fall 2021	36.96% 17
Mostly online with some hybrid for fall 2021 (like fall 2020)	39.13% 18
Mostly online with more hybrid (than fall 2020) in fall 2021	26.09% 12
Some online with mostly hybrid	17.39% 8
A mix of online, hybrid and in-person classes.	54.35% 25
Please add comments.	30.43% 14
Total Respondents: 46	

#	PLEASE ADD COMMENTS.	DATE
1	See above	11/30/2020 9:07 AM
2	same reasoning as previous question	11/25/2020 1:52 PM
3	It really depends on the availability of the vaccine. I'm high risk, and wouldn't do anything in person until I received it. Others may feel differently .	11/25/2020 11:01 AM
4	Theoretically, a vaccine will be available sometime in March-April so we should be okay by Fall 2021.	11/25/2020 9:41 AM
5	I believe that planning for a relaxing of restrictions allows for the ability to scale back while it is not feasible to ramp up if we start out with the assumption that we will be fully online. That said, we should do our best to help our students meet their educational goals (in as safe a fashion as possible) even if that means being ready for online only content delivery modes.	11/25/2020 9:26 AM
6	See above comments. I could be comfortable with other options given info on vaccination availability and possibly vaccination requirements	11/24/2020 7:37 PM
7	I might condone in-person classes as well, if the rooms were well-ventilated and people could social distance and wear masks. This depends on how well COVID-19 is being contained. Better safe than sorry!	11/24/2020 7:03 PM
8	If there is a widely available vaccine, then we should return to something like pre-Pandemic offerings.	11/24/2020 3:08 PM
9	Mandatory ONLINE EDUCATION DOES NOT WORK!!! There are SERIOUS equity issues that it creates. We can make in-person education safer than growing to the grocery store. A student in my class (albeit unknowingly) came to class while they were positive and contagious and not a single other student nor I was infectedour protocols work!	11/24/2020 1:35 PM
10	I found that getting new students Chromebooks and WiFi and getting them working took up the first 2 weeks. Then getting them familiar with Canvas and Zoom, as well as the specific course software took more time. This takes a lot of face-to-face time to see what they are doing on their end and then step them through the process. At 10-15 minutes per student on Zoom for 105 students for each step was a lot of additional time. Although, Student Services/Tutors were available, getting students to reachout was near impossible. The face-to-face in class/lab allows me 1-2 minutes per student, as well as other students to help each other.	11/24/2020 12:29 PM
11	Really, without more clarity on the public health issue, I can't answer this. My answer now reflects my best wishes for the future.	11/24/2020 11:52 AM
12	For fall, good to plan towards what we'd like our schedule to be like going forward. I put the choice without in-person because it's probably good for faculty to think carefully about the feasability of in-person.	11/24/2020 11:30 AM
13	I am really hoping for some in person for fall.	11/24/2020 11:14 AM
14	Same comment.	11/24/2020 11:13 AM

Q3 Before any return-to-work plan is finalized, UF will seek to include faculty in a broad discussion of options (and we will likely survey again). For now, what factors do you think the UF should be considering as we begin discussions with management about summer and fall and beyond?

Answered: 34 Skipped: 12

#	RESPONSES	DATE
1	More technical support and workshops for online student services.	11/30/2020 9:18 AM
2	Safety is key. Once we establish whether it is safe for some or all in-person classes to resume, we need to look at decreased enrollment, as well as retention and success rates. Are our students thriving or failing in this environment? If we go fully online, we need to figure out how to attract and retain students.	11/30/2020 9:07 AM
3	Facilities will be open for classes. How will students be screened for Covid -19? Student Athletes check in on Healthy Roster before entering the campus. What is the policy for regular students and the public who visit our campus?	11/28/2020 10:39 PM
4	Possible factors to consider are: Ventilation of the buildings on campus, compliance with Dept. of Public Health policies for safe environment for teaching, consideration of the virulence of the Covid-19 virus and the prevalence in the community and state. Consider what other colleges are doing to prevent the spread of infection. Brainstorm about accommodations for faculty and students who have online classes.	11/26/2020 11:17 AM
5	Safety first, completion of degree requirements second, We just poured millions of dollars into CTE programs. Many of those programs require face to face/ hands on learning. Those programs are expensive. Our CCC enrollment is down. Find a way not to cut campus wide schedule to make up for enrollment loss and the high cost of CTE programs	11/26/2020 4:00 AM
6	Transitioning courses (that are online friendly) to permanent online format, when feasible. Class size	11/25/2020 1:52 PM
7	I would like to know that I wouldn't be penalized for not wanting to return to work if I am not vaccinated. My particular position requires a lot of person to person contact.	11/25/2020 11:01 AM
8	While "numbers" are important, "health" has more value. For this reason I say that summer should be like the Fall 2020.	11/25/2020 9:41 AM
9	When students start coming back to campus, it's important to consider what in-person services are going to look like, such as open hours for the library, for offices like financial aid, for counseling. As we move towards a slow reopening with mostly hybrid classes, I think it's important to slowly start offering more in-person services on campus to support the students that are here. I am a librarian, and I want to be able to let students in to the library to study and do what they need to do - as long as it is safe to do so!	11/25/2020 9:28 AM
10	-Safety of students, staff, faculty, the families of each of these groups, and the community - Obligation to our students to help them make progress towards their educational and career goals (including course offerings and the challenges of teaching some courses through distance education modalities) -Academic freedom of faculty to decide whether or not a course can be offered in distance education format -Upholding academic integrity (ensuring that the district is working with faculty to make certain that our courses are not subject to rampant academic dishonesty)	11/25/2020 9:26 AM
11	More paid training for being an online instructor, if things are not safe to go back to campus in the fall.	11/24/2020 7:54 PM
12	Vaccination Faculty choice for format of teaching Social distancing, air circulation in buildings, making opening windows (fire code?), class sizes, exposure protocals, testing availability, health insurance Continued compensation for extra workload	11/24/2020 7:37 PM
13	how to confirm every person on campus has gotten the vaccine	11/24/2020 7:32 PM
14	Number of COVID-19 cases, distribution and efficacy of vaccines	11/24/2020 7:03 PM
15	Public Health Direction, not opinion of the school.	11/24/2020 6:54 PM
16	If the pandemic is still ongoing in the Summer and Fall we ought to replicate the Fall 2020 and Spring 2021 approach.	11/24/2020 3:10 PM
17	The key is the availability of vaccines for faculty and students.	11/24/2020 3:08 PM
18	Many faculty are eager to return in-person or to a hybrid model. But as someone who has been teaching a hybrid class all semester, I think it's important for everyone to be aware of the amount of work involved in teaching a hybrid class. There are very few classrooms that are able to accommodate a full class with social distancing, most are only able to accommodate	11/24/2020 2:22 PM

half a class at a time. Given the current news, it looks like we will continue to require social distancing throughout 2021. As such, faculty (and managers) should be aware that the current hybrid model is not typical and may only allow half the class to attend in person at a time. I have had to create online labs for my students who are not in the labs on their assigned day, which means I've done twice as much work for lab than I typically do.

	which means rive done twice as much work for lab than ritypically do.	
19	Students still need MUCH SUPPORT to succeed online.	11/24/2020 2:00 PM
20	safety on campusshields around professors desks and sanitizers in classrooms	11/24/2020 1:51 PM
21	Extra pay for all the extra work we're doing and all the extra scrutiny we're under	11/24/2020 1:35 PM
22	Class that can't be taught successfully online such as ESL and language courses. Integrity of online assessment without proctoring, use of camera and lack of voice identification. Exam proctoring is needed.	11/24/2020 1:32 PM
23	That the opening plan is realistic with regards to all the colleges.	11/24/2020 1:27 PM
24	Student and faculty health is number 1.	11/24/2020 1:06 PM
25	The need for smaller class size capacity. For online classes, 40 students are a lot to handle, especially with so many students requiring additional support from the instructor. Adjunct faculty members are working far beyond their hourly pay. For in-person class meetings, 25-40 people in one class is not safe and no real way to enforce 6ft distancing or masks wearing.	11/24/2020 12:36 PM
26	safety of students, faculty, and staff. smaller class sizes.	11/24/2020 11:52 AM
27	The safety of faculty and students.	11/24/2020 11:33 AM
28	Continue to provide support for student access to online courses and online resources and alternative to the Proctorio exam software (seems invasive and stressful for students).	11/24/2020 11:30 AM
29	Faculty online burnout Dis-satisfaction with teaching effectively online Generation Z students want LESS online learning than Millenials and GenX'rs. (only 13% would choose online over inperson: https://hbr.org/2017/08/a-survey-of-19-countries-shows-how-generations-x-y-and-z-are-and-arent-different)	11/24/2020 11:30 AM
30	availability of vaccines, whether you can require vaccinations, continuing some of the masking and cleaning protocols, reducing class sizes in labs.	11/24/2020 11:14 AM
31	I'd like to see a plan for courses that cannot be online or might be suspended such as the health areas-MA,CNA, RN, EMT. No one seems to be able to tell staff what happens if we cannot complete clinical hours due to the pandemic.	11/24/2020 11:12 AM
32	Issue related to requiring vaccinations or proof of negative COVID test for faculty and staff.	11/24/2020 11:10 AM
33	Covid data, student preferences, safety protocols	11/24/2020 11:10 AM
34	safety of everyone!	11/24/2020 11:10 AM